

Salary Table 2024-IND (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.89%
For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN
Total Increase: 4.98%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.42	\$ 12.84	\$ 13.25	\$ 13.66	\$ 14.07	\$ 14.31	\$ 14.72	\$ 15.13	\$ 15.15	\$ 15.54
	O	18.63	19.26	19.88	20.49	21.11	21.47	22.08	22.70	22.73	23.31
2	B	13.97	14.30	14.76	15.15	15.32	15.77	16.22	16.67	17.13	17.58
	O	20.96	21.45	22.14	22.73	22.98	23.66	24.33	25.01	25.70	26.37
3	B	18.28	18.79	19.30	19.81	20.32	20.82	21.33	21.84	22.35	22.85
	O	27.42	28.19	28.95	29.72	30.48	31.23	32.00	32.76	33.53	34.28
4	B	20.52	21.09	21.66	22.23	22.80	23.37	23.94	24.51	25.08	25.65
	O	30.78	31.64	32.49	33.35	34.20	35.06	35.91	36.77	37.62	38.48
5	B	23.60	24.24	24.88	25.51	26.15	26.79	27.43	28.07	28.70	29.34
	O	35.40	36.36	37.32	38.27	39.23	40.19	41.15	42.11	43.05	44.01
6	B	24.89	25.60	26.31	27.02	27.73	28.44	29.16	29.87	30.58	31.29
	O	37.34	38.40	39.47	40.53	41.60	42.66	43.74	44.81	45.87	46.94
7	B	26.87	27.66	28.45	29.24	30.03	30.82	31.61	32.40	33.19	33.98
	O	40.31	41.49	42.68	43.86	45.05	46.23	47.42	48.60	49.50	49.50
8	B	28.00	28.88	29.75	30.63	31.50	32.38	33.25	34.13	35.00	35.88
	O	42.00	43.32	44.63	45.95	47.25	48.57	49.50	49.50	49.50	49.50
9	B	29.96	30.93	31.90	32.86	33.83	34.80	35.76	36.73	37.69	38.66
	O	44.94	46.40	47.85	49.29	49.50	49.50	49.50	49.50	49.50	49.50
10	B	33.00	34.06	35.12	36.19	37.25	38.32	39.38	40.45	41.51	42.57
	O	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50
11	B	35.08	36.25	37.42	38.59	39.76	40.93	42.10	43.27	44.44	45.61
	O	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50
12	B	42.05	43.45	44.85	46.25	47.66	49.06	50.46	51.86	53.26	54.66
	O	49.50	49.50	49.50	49.50	49.50	49.50	50.46	51.86	53.26	54.66
13	B	50.00	51.67	53.34	55.00	56.67	58.34	60.00	61.67	63.34	65.01
	O	50.00	51.67	53.34	55.00	56.67	58.34	60.00	61.67	63.34	65.01
14	B	59.09	61.06	63.03	65.00	66.97	68.94	70.91	72.88	74.85	76.82
	O	59.09	61.06	63.03	65.00	66.97	68.94	70.91	72.88	74.85	76.82
15	B	69.50	71.82	74.14	76.45	78.77	81.09	83.40	85.72	88.04	90.35
	O	69.50	71.82	74.14	76.45	78.77	81.09	83.40	85.72	88.04	90.35

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>